



Privacy Policy

Last updated: September 21, 2023

1. Introduction

The Waste Transformers Investments B.V. ("The Waste Transformers", "we," "us," or "our") is committed to protecting the privacy and personal data of individuals and businesses that interact with our food waste processing installations and use our related services. This Privacy Policy explains how we collect, use, disclose, and protect personal data in accordance with the General Data Protection Regulation (GDPR) and other applicable data protection laws.

2. Data Controller and Contact Information

The Waste Transformers Investments B.V. is the data controller responsible for the processing of your personal data. If you have any questions or concerns about this Privacy Policy or our data practices, you can contact us at:

Company Name: The Waste Transformers Investments B.V.

Address: Rooswijkweg 7-9, 1951MH Velsen-Noord, The Netherlands

Email: info@thewastetransformers.com

3. Personal Data We Collect

We may collect and process the following categories of personal data about individuals in the course of our business activities:

- **Contact Information:** This may include names, email addresses, phone numbers, and postal addresses.
- **Business Information:** Information related to your business, including company name, job title, and other business-related details.
- **Transaction Information:** Information about purchases, contracts, and other transactions with us.
- **Technical Information:** Data collected through cookies and similar technologies when you visit our website or use our services, such as IP address, browser type, and device information.
- **Other Information:** Any other information you choose to provide to us in the course of your interactions with us. For applicants and employees, we may be required to process additional personal data, such as work history, ID documents or personal bank accounts.

4. Legal ground for Processing

We base our processing of personal data on the following legal grounds:

- **Contractual Obligations:** To fulfill our contractual obligations we have with you based on a contract, such as providing our food waste processing installations and related services to our B2B clients. This also includes labour contracts and ensuing legal obligations.
- **Legitimate Interests:** We might process your personal data for our legitimate interests, such as improving our products and services, communicating with you as our clients, and conducting marketing activities.
- **Legal Compliance:** To comply with legal and regulatory requirements.

5. Purposes of processing

We process personal data for the following purposes:

- **Maintaining relationship:** for doing businesses with you, we need to have contact by mail or telephone.
- **Developing our services and products:** to co-create our installations and improve our products, we need to have contact by mail or telephone.
- **Creating marketing activities:** to follow up with you about possible future collaborations, we may send you personalized emails or call you. If you expressly asked us to, we may send you newsletters.
- **Processing personnel and applicant data:** if you applied to a position with us, we may process your data in our applicant tracking system. If we employ you, we may process your data internally and with our payrolling partner.

6. Data Sharing

We may share personal data with the following categories of recipients:

- **Service Providers:** We may share personal data with third-party service providers who assist us in providing our products and services, f.i. with Microsoft, AWS or Google services. We will retain ownership of data in such cases.
- **Legal and Regulatory Authorities:** We may disclose personal data to comply with legal and regulatory requirements, such as responding to lawful requests from authorities.

7. International Data Transfers

Whenever possible, personal data is not transferred outside of the European Economic Area. If we do transfer personal data outside the European Economic Area, we will ensure appropriate safeguards are in place to protect the data in accordance with applicable data protection laws.

8. Data Retention

We will retain personal data for as long as necessary to fulfill the purposes for which it was collected, including legal, accounting, or reporting requirements, but never longer than 7 years.

9. Your Rights

Under the GDPR, you have the following rights regarding your personal data:

- Right to access your personal data.
- Right to rectify inaccuracies in your personal data.
- Right to erase your personal data (in certain circumstances).
- Right to restrict processing of your personal data (in certain circumstances).
- Right to data portability (in certain circumstances).
- Right to object to the processing of your personal data (in certain circumstances).
- Right to withdraw consent (if processing is based on consent).

You can exercise these rights by contacting us using the contact information provided in Section 2.

10. Security

We implement appropriate technical and organizational measures to protect personal data against unauthorized access, disclosure, alteration, and destruction. For example, we use two-factor authentication and train our team on how to safely interact with data.

11. Changes to this Privacy Policy

We may update this Privacy Policy from time to time to reflect changes in our data practices or for legal and regulatory reasons. We will post the updated Privacy Policy on our website.